

Normal teaching loads in Earth Sciences in Canadian Universities

***Unless otherwise specified, a “course” is one-term long, and labs are not included.**

Acadia: 5 courses a year. Labs count as 0.5 courses. Graduate courses not included.

Alberta: 2.5 courses per academic year. This can include graduate courses, and there is no lower limit on student numbers for a course to count toward your teaching load. The actual average teaching load is less than this because of teaching relief for those with research chairs and for junior faculty.

Brock: 4 half courses (undergraduate courses – we typically teach grad courses as unremunerated overload)

Calgary: officially 4 half course equivalents (HCE); typical assignment is 2 undergrad courses, 1 grad course, plus 1 HCE for other grad student supervision for folks with sizeable research groups (> 5 grad students). Instructors: 7 HCE; in reality usually 6 undergrad courses plus some supervision of honours BSc projects.

Carleton: three 1/2-credit courses per year, usually including one or more lab sections. Two of our faculty teach four courses every other year.

Dalhousie: 3 courses a year. Graduate courses not included.

Lakehead: Normal teaching load is 2 FCE (4 courses) of undergrad teaching, grad teaching is not counted towards load.

Laval: Normal teaching load is 4 courses per year. Hours of contact in the class are taken into account (e.g. 6 hours per week which include labs vs 3 hours for courses without labs). Number of supervised graduate students has an impact

McGill: Normal teaching is 1 course for new hires in first year, 2 courses through to tenure, then 3 courses a year after that. Reality is more like 1.5 per year through tenure and then 2.5 afterwards.

McMaster: 2 undergraduate courses a year, and 1 graduate level course

Memorial: ‘Normal’ might be 1 course (lecture and lab), in each of fall and winter. Lecture only course = 1 teaching credit, lecture plus lab 1.5 credits. ‘Normal teaching load’ is only one part of the way we think of faculty workload... Different types of work lead to ‘credits’. We assess teaching and number of grad students being supervised (0.5 credit per year for 1 yr MSc., 2 yrs PhD), undergrad Honors theses in the year after they are successfully completed (0.5 credit), as all contributing to teaching workload. Reductions have sometimes been allowed for heavy external (NSERC) committee workload. Several faculty members as CRC or NSERC IRC Chairs have reduced teaching; CRC’s potentially for 10 years (1 course per year). People with no research program or grad students have heavier teaching assignments.... 3 courses, each with field work or lab in one case.

Ottawa: Three courses per year. Research Chairs (CRC and URC) teach three courses every two years. Science instructors (holding PhD degree) teach five courses per year. Grad + u’grad are included, but all grad courses are cross-listed with u’grad courses

Regina: "normal" teaching load for the “balanced research and teaching” profile faculty member is 3 undergraduate courses and graduate courses as required.

St. Mary's: 2.5 FCE (lecture based course = 0.5 FCE, + 0.25 if it includes a lab period).

Saskatchewan: two or three three credit undergraduate classes. Graduate classes don't typically count.

Toronto: 2 undergrad courses (single term courses) + 0.25 grad course (essentially a shared grad course every other year)

UBC Okanagan: Normal teaching workload for research active faculty: 2:2 equivalent (12 cp/yr) (faculty receive credit for teaching labs)

UQàMontreal: 4 courses a year

Waterloo: The "normal" teaching load in Earth and Environmental Sciences for tenured Faculty is 3 course each year. This commonly involves two undergraduate courses and one graduate level course. Pre-tenure and very early career Faculty members often receive reduced teaching loads (general 2 courses annually) for the first 2-3 years.

Western: 3 undergraduate courses a year

Windsor: for research active faculty that supervise graduate students, 3 semester-long undergraduate courses per year. The expectation is that some or all of these courses will also have associated lab/tutorial section(s). In addition, 1 graduate course/faculty member/year is typically assigned.